

GENDER EQUALITY IN EMPLOYMENT: POLICIES AND PRACTICES IN SWITZERLAND AND THE U.S.

Geneva-based corporate and securities partner, Ms Karen Monroe, was invited on March 7, 2012 to participate in the invitation-only Second Bilateral Meeting of Swiss and U.S. Women Leaders organized by the U.S. Embassy in Berne

For the second year in a row, US Embassy Bern hosted "Sister Republics: Building Bridges- An Action Plan for Women's Leadership" taking the traditional Swiss/American Sister Republics relationship into the 21st century. The nations are called Sister Republics because the Founding Fathers helped each other form vibrant young democracies. The bilateral conference is for women from the White House to the Swiss Federal Council, from the Swiss economic ministry to the U.S. Department of Commerce, for leaders of NGO's and CEO's from both countries. The purpose: to collaborate on removing stubborn obstacles to women's leadership.

The attached report, "Gender Equality in Employment: Policies and Practices in Switzerland and the U.S.", was prepared by the George Washington University Global Women's Initiative. The exhaustive research includes a comparative analysis of attitudes, culture and best practices concerning women in the workforce. Additional information can be found on the U.S. Embassy in Bern's website at <http://bern.usembassy.gov/events/womensleadership.html>